



Shareholder Job Shadow Program Application

Name: _____

Current Address: _____

Permanent Home Address: _____

Home Town: _____ Zip Code: _____

Permanent Home Phone#: _____ Current Phone #: _____

School E-mail: _____ Home E-mail: _____

What subjects in school have you enjoyed taking? _____

What is your current GPA? _____ What Grade are you in? _____

Do you have a place to stay in Anchorage? Yes No

Name & phone number of friend or relative in Anchorage? _____

Are you a BBNC: Shareholder Descendant

Are you at least 16? Yes No

Include the following items with your application:

1. Official copy of your high school transcript
2. Current Resume or Work History Form (download at www.bristol-talent.com)
3. two (2) letters of recommendation from teachers or counselors on why you should be selected for the Job Shadow Program.
4. Proof of BBNC enrollment for yourself (for shareholders) or parent (for descendants)
5. A 500 words or less essay on why you should be selected for this program including what you hope to gain from this experience.

Send your completed application to:

Robin Morales, Shareholder Outreach Manager

111 W. 16th Avenue, Suite 301

Anchorage, Alaska 99508

Phone: (907) 563-0013 Fax: (907) 563-6713

E-Mail: Shareholderoutreach@bristol-companies.com

Website: www.bristol-talent.com

Application Deadline
March 30th, 2007

Shareholder Job Shadow Program

with
Bristol Environmental
& Engineering Services
Corporation



Jenny Dyasuk
2003 Participant

*A Wholly Owned Subsidiary
of Bristol Bay
Native Corporation*



Shareholder Job Shadow Program

The Shareholder Job Shadow Program is a two-week job development program for high school students who are Bristol Bay Native Corporation shareholders or descendants.

The goal of the program is to introduce Rural & urban high school students to the professional work environment and explore possible career options within engineering firms.

The program includes:

- ◆ Two weeks of professional job training in your area of interest.
- ◆ Exposure to various career fields within an Engineering firm.
- ◆ Weekly Professional skills training—
Some of the possible topics include:
Resume building
Professionalism & conduct
Time management
College Exploration
Scholarship Applications
Social skill development
- ◆ Weekly group activities
- ◆ \$10.00 per hour, 8 hours per day for two weeks.



Dillingham high school graduate Jenny Dyasuk (right) worked as a job shadow in the accounting department and other administrative areas.

Each student is paired with a mentor and supervisor who then guides them through their various work assignments.

In order to be eligible students must:

- ◆ Provide their own transportation to and from Anchorage
- ◆ Have a place to stay in Anchorage with either a relative or friend approved by their parent or guardian
- ◆ Have reliable transportation to and from work

After complete applications are reviewed, finalists will be contacted by phone for interviews.



Former Togiak resident, intern Robin Morales became a full-time employee in August 2003, Robin assisted with a Phase I Environmental Site Assessment in Kodiak.



Who are we

Bristol Environmental & Engineering Services Corporation (BEESC) is a wholly owned subsidiary of Bristol Bay Native Corporation (BBNC), an Alaska Native Regional Corporation. We are headquartered in Anchorage, Alaska, with offices in Marysville, Washington, and San Antonio, Texas.

Our projects encompass construction and construction management, civil engineering, and environmental remediation for large and small clients ranging from the U.S. Navy and Air Force, the Alaska National Guard, and the Corps

Career Options With Engineering & Construction Firms

In addition to engineering disciplines, engineering consulting firms need skilled employees in a variety of fields.

Listed below are some of the occupations you might pursue:

- ◆ Accountant (accounts payable/receivable)
- ◆ CAD and Graphics Operator
- ◆ Cost Estimator
- ◆ Document Processor
- ◆ Expediter
- ◆ Geologist
- ◆ Hydrologist
- ◆ IT/Computer Specialist
- ◆ Payroll Administrator
- ◆ Permitting/Regulatory Compliance
- ◆ Receptionist
- ◆ Scientist (examples include chemist, biologist, environmental scientist)
- ◆ Technical Editor
- ◆ Site Superintendent
- ◆ Transportation Specialist

Skilled laborers (such as heavy equipment operators and welders) and persons certified for CDL or HAZWOPER are often in demand for seasonal field work.



Former Dillingham resident, Isaac Pearson, E.I.T., spent a summer interning with BEESC and was hired as a civil engineer.